



## SOFTWARE ENGINEER II

**Want to be part of one of Australia's leading & innovative technology companies? Here is your chance!**

Realtair is a fast-growing Australian software company in the Philippines providing high-quality and innovative business solutions in the real estate industry. Here, we provide a dynamic and agile work environment for motivated individuals who want to build their careers while having fun and enjoying the various perks that the company offers. At Realtair, our people are at the core of what we do. They are in the centre of all our projects and successes. All are welcome under the Realtair roof where value is placed on teamwork, authenticity, adaptability, and a desire to raise the bar.

### **What is it like working at Realtair?**

We are an agile organization through and through. We don't believe in hierarchies, only enablement of information to flow through teams, ensuring you get the help you need when you need it. You will be part of a high performing agile team, doing what you do best. Teams are given the autonomy to meet the client's objectives, within the bounds of our framework. No two days are the same. Together as a team and as an organization, we always find a way.

### **What awaits you?**

- Competitive compensation package
- Enjoy a work-life balance
- Flexible working arrangement (i.e. work from home)
- Promotion Opportunities
- Opportunities for enhanced learning
- Monthly Internet and Electricity Subsidy for WFH
- HMO coverage for employee + dependent
- 20 VL and 10 SL
- "Enrichment Fridays"
- Professional and Personal Enrichment Program
- Mentoring Program
- Weekly Game Day!
- Other Fun-tastic treats and WFH Perks
- COVID Leave
- COVID Vaccination Leave
- Work Whenever Arrangement
- Sign-on Bonus (BRAND NEW LAPTOP!)\*

### **What will you do?**

The Software Engineer II is responsible for the development and improvement of software application features by creating a technical specification document based on business requirements, delivery of developed features, testing of developed features, management of Jira tickets, and providing level 3 support to production issues. This role assists the Lead Software Engineer in mentoring other developers and other tasks such as formulating standards, best practices.

### **Features Development**

- Develop features and write technical specification documents according to refined functional requirements fully coordinated by the Business Analyst and the Product Manager;

### **Technical Support**

- Analyze and fix production issues and report the resolution to leads/technical support team;

### **Talent Development and Continuous Improvement**

- Mentor other developers, assisting Lead Software Engineer, and contribute to the company's drive for continuous improvement;

### **Technical Documentation**

- Create and revise documents that cover the architecture, structure, design, etc web application products.

Performs other ad hoc activities as necessary and as prescribed by the Immediate Manager or Authorized Representative.

### **What are we looking for?**

- Candidates must possess at least a Bachelor's Degree in Computer Science, Information System, or Information Technology.
- At least 3 years of work experience as a developer is preferred.
- Required skills: ASP.Net MVC(C#, Html, Razor), SQL, Git
- Nice to have but not required skills: Javascript, React.JS.
- Knowledgeable in Jira is a plus.
- Must have a good understanding of using OOP in C#
- Exposure to an agile environment is a plus.
- Must have good testing and programming aptitude.
- Must be comfortable with the English language and the ability to communicate well.
- Willing to work following Australian time & holidays.

*\*\*Candidates outside Metro Manila or from provinces are welcome to apply!*

### **How to Apply**

Bring us your talent, enthusiasm, and help us move to the next level of excellence. If you are someone who enjoys ownership and continuous learning, then we'd love to hear from you! Please submit your updated resume to [recruitment@realtair.com](mailto:recruitment@realtair.com) with email subject: **Realtair, Inc. – Software Engineer – First Name and Last Name.**

### **COVID-safe precautions**

Our recruitment and onboarding process has been adapted to comply with COVID safe precautions using our online recruitment process and Google Meetings online for video interviews. Everyone's safety is our top priority. If you get the role, you'll be working remotely with the rest of the team until it is deemed safe to go back on normal business operations within the office premises.