



PRODUCT MANAGER

Want to be part of one of Australia's leading & innovative technology companies? Here is your chance!

Realtair is a fast-growing Australian software company in the Philippines providing high-quality and innovative business solutions in the real estate industry. Here, we provide a dynamic and agile work environment for motivated individuals who want to build their careers while having fun and enjoying the various perks that the company offers.

At Realtair, our people are at the core of what we do. They are in the centre of all our projects and successes. All are welcome under the Realtair roof where value is placed on teamwork, authenticity, adaptability, and a desire to raise the bar.

What is it like working at Realtair?

We are an agile organization through and through. We don't believe in hierarchies, only enablement of information to flow through teams, ensuring you get the help you need when you need it.

You will be part of a high performing agile team, doing what you do best. Teams are given the autonomy to meet the client's objectives, within the bounds of our framework. No two days are the same. Together as a team and as an organization, we always find a way.

What awaits you?

- Competitive compensation package
- Enjoy a work-life balance
- Flexible working arrangement (i.e. work from home)
- Promotion Opportunities
- Opportunities for enhanced learning
- Monthly Internet and Electricity Subsidy for WFH
- HMO coverage for employee + dependent
- 20 VL and 10 SL
- "Enrichment Fridays"
- Professional and Personal Enrichment Program
- Mentoring Program
- Weekly Game Day!
- Other Fun-tastic treats and WFH Perks
- COVID Leave
- COVID Vaccination Leave
- Work Whenever Arrangement
- Sign-on Bonus (BRAND NEW LAPTOP!)*

What will you do?

The Product Manager is responsible for setting and implementing product vision and product development strategy by deeply understanding client needs and psychology to ensure product requirements are met. The Product Manager will serve as the Product Owner responsible for formulating long-term and short-term product vision and strategy including successful delivery and implementation of operating plans across various teams. The role requires extensive product management and strategic planning to keep the organization relevant and competitive.

Product Viability

- Make sure that the product has a good market fit and is positioned to continue to be profitable for its entire lifecycle

Product Features Delivery and Backlog Grooming

- Overall management of agile development lifecycle which includes but not limited to timeline management, team coordination, sustaining sprint activities, backlog grooming, and overseeing all test cycles to ensure quality.

Product Discovery and Engagement

- Deeply understand client needs, challenges, and psychology

Quality Culture Driver

- Make sure that features delivered to market are of quality and there is a culture of continuous product and process improvement.

Performs other ad hoc activities as necessary and as prescribed by the Immediate Manager or Authorized Representative.

What are we looking for?

- Relevant bachelor's or master's degree
- Minimum of 3 to 5 years experience in a similar role within the technology industry
- Has a good mix of creative/UX and technical background in various business lines
- Has an in-depth understanding of the client needs, business development, and technology innovation especially in the real estate industry
- Excellent in problem-solving, negotiation, organizational, analytical skills
- Has knowledge in Product Management, People Management, Product Development, Requirements Analysis, Competitive Analysis, and Understanding the Customer.
- Preferably with license/certification related to Product Management or Project Management and/or Agile.

How to Apply

Bring us your talent, enthusiasm, and help us move to the next level of excellence. If you are someone who enjoys ownership and continuous learning, then we'd love to hear from you! Please submit your updated resume to recruitment@realtair.com with email subject: **Realtair, Inc. – PM – First Name and Last Name**.

***Candidates outside Metro Manila or from provinces are welcome to apply!*

COVID-safe precautions

Our recruitment and onboarding process has been adapted to comply with COVID safe precautions using our online recruitment process and Google Meetings online for video interviews.

Everyone's safety is our top priority. If you get the role, you'll be working remotely with the rest of the team until it is deemed safe to go back on normal business operations within the office premises.