MOBILE QUALITY ASSURANCE ANALYST

Want to be part of one of Australia's leading & innovative technology companies? Here is your chance!

Realtair is a fast-growing Australian software company in the Philippines providing high-quality and innovative business solutions in the real estate industry. Here, we provide a dynamic and agile work environment for motivated individuals who want to build their careers while having fun and enjoying the various perks that the company offers.

At Realtair, our people are at the core of what we do. They are in the centre of all our projects and successes. All are welcome under the Realtair roof where value is placed on teamwork, authenticity, adaptability, and a desire to raise the bar.

What is it like working at Realtair?

We are an agile organization through and through. We don't believe in hierarchies, only enablement of information to flow through teams, ensuring you get the help you need when you need it.

You will be part of a high performing agile team, doing what you do best. Teams are given the autonomy to meet the client's objectives, within the bounds of our framework. No two days are the same. Together as a team and as an organization, we always find a way.

What awaits you?

- Competitive compensation package
- Enjoy a work-life balance
- Flexible working arrangement (i.e. work from home)
- Discretionary Performance Bonus
- Promotion Opportunities
- Opportunities for enhanced learning
- Monthly Internet and Electricity Subsidy for WFH
- HMO coverage for employee + dependent
- 20 VL and 10 SL
- "Enrichment Fridays"
- Professional and Personal Enrichment Program
- Mentoring Program
- Weekly Game Day!
- Other Fun-tastic treats and WFH Perks
- COVID Leave
- COVID Vaccination Leave
- Work Whenever Arrangement
- Sign-on Bonus (BRAND NEW LAPTOP or Php 5,000)*

What will you do?

The Mobile Quality Assurance Analyst reports to the Product Manager and is responsible for maintaining the quality of the Company's systems and drives quality-related activities. Our ideal candidate will be responsible for the overall quality of the product and making sure that the developers are testing the product properly. He or she must coordinate with the Product Team to ensure that the proper development and quality process is maintained and further improved to keep up with the fast-paced environment.

Requirements gathering

- Gain an understanding of the Company products to ensure that all the objectives are met and that the solution works as expected;

- Get Involved in the requirements gathering, design, planning, development, launch, and maintenance of the product to better guide and assist the Product Team in providing innovative high-quality solutions;
- Closely working with the tech support developers and project coordinators for the smooth transition of projects;

Test Case Management

- Drive the process of creating the test cases for testing during development;
- Own the process of making sure that test cases are executed;

Mobile App Testing

- Drive the mobile developers to execute all test cases on their end;
- Advocate for early detection of issues, i.e. as early as it is being developed or on the dev side;
- Drive process such that mobile QA is more focused on exploratory testing rather than full app testing;

Talent Development and Continuous Improvement

- Engage in the company's drive to improve the skills of the employees, its processes, and to help discover new tools/framework
- To share knowledge and help colleagues and businesses improve operations.

Performs other ad hoc activities as necessary and as prescribed by the Immediate Manager or Authorized Representative.

What are we looking for?

- At least a Bachelor's/College Degree, Computer Science/Information Technology, Engineering (Computer/Telecommunication) or equivalent
- Good understanding of Android and iOS application lifecycle
- Have experience working with native or cross-platforms mobile app development technologies
- Experienced in automated testing in mobile and APIs/RESTful services
- Foundational knowledge in Object-oriented design & development, data structures, algorithm design, problem solving, multi-threading, and complexity analysis
- Good to have but not required: mobile security pentest tools (eg. MobSF, ApkAnalyzer, etc.)
- Delivery methodology: Agile
- Experience in Unit Testing frameworks (eg. nUnit, etc.)
- Must have good testing and programming aptitude.
- Must be comfortable with the English language and the ability to communicate well.
- Willing to work following Australian time & holidays.

How to Apply

Bring us your talent, enthusiasm, and help us move to the next level of excellence. If you are someone who enjoys ownership and continuous learning, then we'd love to hear from you! Please submit your updated resume to recruitment@realtair.com with email subject: **Realtair, Inc. – MQA – First Name and Last Name**.

**Candidates outside Metro Manila or from provinces are welcome to apply!*

COVID-safe precautions

Our recruitment and onboarding process has been adapted to comply with COVID safe precautions using our online recruitment process and Google Meetings online for video interviews.

Everyone's safety is our top priority. If you get the role, you'll be working remotely with the rest of the team until it is deemed safe to go back on normal business operations within the office premises.