



LEAD SOFTWARE ENGINEER

Want to be part of one of Australia's leading & innovative technology companies? Here is your chance!

Realtair is a fast-growing Australian software company in the Philippines providing high-quality and innovative business solutions in the real estate industry. Here, we provide a dynamic and agile work environment for motivated individuals who want to build their careers while having fun and enjoying the various perks that the company offers.

At Realtair, our people are at the core of what we do. They are in the centre of all our projects and successes. All are welcome under the Realtair roof where value is placed on teamwork, authenticity, adaptability, and a desire to raise the bar.

What is it like working at Realtair?

We are an agile organization through and through. We don't believe in hierarchies, only enablement of information to flow through teams, ensuring you get the help you need when you need it.

You will be part of a high performing agile team, doing what you do best. Teams are given the autonomy to meet the client's objectives, within the bounds of our framework. No two days are the same. Together as a team and as an organization, we always find a way.

What awaits you?

- Competitive compensation package
- Enjoy a work-life balance
- Flexible working arrangement (i.e. work from home)
- Discretionary Performance Bonus
- Promotion Opportunities
- Opportunities for enhanced learning
- Monthly Internet and Electricity Subsidy for WFH
- HMO coverage for employee + dependent
- 20 VL and 10 SL
- "Enrichment Fridays"
- Professional and Personal Enrichment Program
- Mentoring Program
- Weekly Game Day!
- Other Fun-tastic treats and WFH Perks
- COVID Leave
- COVID Vaccination Leave
- Work Whenever Arrangement
- Sign-on Bonus (BRAND NEW LAPTOP)*

What will you do?

Working with experienced and driven product teams, you as the Lead Software Engineer will directly contribute to and help manage the technical delivery of software components within our innovative product development projects.

- Lead the team by providing assistance and support as needed to meet the stakeholder requirements. Be the go-to person of the team for technical matters;
- Coding and testing program modules;
- Maintenance, optimization, and bug fixes;
- Actively participate in design and code reviews;
- Coach and mentor developers enabling them to achieve goals and deliver projects within set timeframes.

- Assist in implementing analyses that will identify requirements to make the product more effective, and its delivery to be more efficient.
- Engage in the company's drive to improve the skills of the employees, its processes, and to help discover new tools/frameworks. To share knowledge and help colleagues and the business improve operations;
- Provide technical documentation of solutions created;
- Contributing to the further development of the product teams through continuous improvement initiatives.

What are we looking for?

We're looking for someone with a minimum of 6 years in software engineering, including full-stack development with solid experience with the following technologies/tools:

- Strong experience in key technologies, including ASP.NET MVC or equivalent web technologies (e.g. ASP.NET Core)
- Experience with programming languages such as C#; MSSQL
- Experience using front-end technologies such as HTMLBootstrap, jQuery, CSS/HTML
- Experience with modern web application frameworks and libraries (e.g. React.js, AngularJS, Vue.js)
- Experience developing REST API services and integrating with data providers
- Experience using Git or equivalent code versioning tools
- Experience with AWS and strong security concepts is a plus
- Familiarity with front-end development tools such as Node.js, NPM is a plus
- Must have good testing and programming aptitude
- Experience leading the development and mentoring junior developers on projects.
- Solid understanding of software design patterns and architectures
- Sound and in-depth understanding of SDLC principles, OOP, design patterns, unit testing
- Good understanding of Scrum/Agile methodologies.
- Proven experience in producing high-quality code and implementing engineering best practices
- Ability to govern high-quality testing, security best practices, and non-functional requirements
- Experience in performing regular code reviews in conjunction with the engineering team
- Must be comfortable with the English language and the ability to communicate well.

How to Apply

Bring us your talent, enthusiasm, and help us move to the next level of excellence. If you are someone who enjoys ownership and continuous learning, then we'd love to hear from you! Please submit your updated resume to recruitment@realtair.com with email subject: **Realtair, Inc. – LSE – First Name and Last Name**.

*** Candidates outside Metro Manila or from far provinces are welcome to apply!*

COVID-safe precautions

Our recruitment and onboarding process has been adapted to comply with COVID safe precautions using our online recruitment process and Google Meetings online for video interviews.

Everyone's safety is our top priority. If you get the role, you'll be working remotely with the rest of the team until it is deemed safe to go back on normal business operations within the office premises.