



DATABASE ADMINISTRATOR

Want to be part of one of Australia's leading & innovative technology companies? Here is your chance!

Realtair is a fast-growing Australian software company in the Philippines providing high-quality and innovative business solutions in the real estate industry. Here, we provide a dynamic and agile work environment for motivated individuals who want to build their careers while having fun and enjoying the various perks that the company offers.

At Realtair, our people are at the core of what we do. They are in the centre of all our projects and successes. All are welcome under the Realtair roof where value is placed on teamwork, authenticity, adaptability, and a desire to raise the bar.

What is it like working at Realtair?

We are an agile organization through and through. We don't believe in hierarchies, only enablement of information to flow through teams, ensuring you get the help you need when you need it.

You will be part of a high performing agile team, doing what you do best. Teams are given the autonomy to meet the client's objectives, within the bounds of our framework. No two days are the same. Together as a team and as an organization, we always find a way.

What awaits you?

- Competitive compensation package
- Enjoy a work-life balance
- Flexible working arrangement (i.e. work from home)
- Discretionary Performance Bonus
- Promotion Opportunities
- Opportunities for enhanced learning
- Monthly Internet and Electricity Subsidy for WFH
- HMO coverage for employee + dependent
- 20 VL and 10 SL
- "Enrichment Fridays"
- Professional and Personal Enrichment Program
- Mentoring Program
- Weekly Game Day!
- Other Fun-tastic treats and WFH Perks
- COVID Leave
- COVID Vaccination Leave
- Work Whenever Arrangement
- Sign-on Bonus (BRAND NEW LAPTOP)*

What will you do?

In collaboration with the Engineering Manager, DevOps Lead, and Security Engineer, the Database Administrator is responsible for managing all Databases in Realtair to make sure that the design and usage of all databases are sound, secure, and reliable.

Project Delivery

- Deliver or help in projects when it comes to data matters.

Quality

- Help in ensuring a high level of quality for all Realtair products.

Security

- Help in the overall strategy in securing all Realtair products against potential threats and act on any identified ones.

Performs other ad hoc activities as necessary and as prescribed by the Immediate Manager or Authorized Representative.

What are we looking for?

- At least a Bachelor's Degree in Computer Science, Information System, or Information Technology.
- Minimum 3 years as Database Administrator
- Minimum 8 years in Software Industry with roles utilizing database skills
- Solid background on Managing MS SQL Databases, especially AWS Database products
- Experience with various architectural patterns in Database Management
- Strong understanding of Database Security
- Strong understanding of Cloud Infrastructure, especially on AWS
- Experience working with a robust DevOps pipeline, especially Jenkins or AWS CodeDeploy
- Preferably with license/certification/training relevant to Database, Microsoft, or AWS technologies
- Must be comfortable with the English language and the ability to communicate well.
- Willing to work following Australian time & holidays.

How to Apply

Bring us your talent, enthusiasm, and help us move to the next level of excellence. If you are someone who enjoys ownership and continuous learning, then we'd love to hear from you! Please submit your updated resume to recruitment@realtair.com with email subject: **Realtair, Inc. – Database Admin – First Name and Last Name**.

*** Candidates outside Metro Manila or from far provinces are welcome to apply!*

COVID-safe precautions

Our recruitment and onboarding process has been adapted to comply with COVID safe precautions using our online recruitment process and Google Meetings online for video interviews.

Everyone's safety is our top priority. If you get the role, you'll be working remotely with the rest of the team until it is deemed safe to go back on normal business operations within the office premises.