

## BUSINESS ANALYST

**Want to be part of one of Australia's leading & innovative technology companies? Here is your chance!**

Realtair is a fast-growing Australian software company in the Philippines providing high-quality and innovative business solutions in the real estate industry. Here, we provide a dynamic and agile work environment for motivated individuals who want to build their careers while having fun and enjoying the various perks that the company offers.

At Realtair, our people are at the core of what we do. They are in the centre of all our projects and successes. All are welcome under the Realtair roof where value is placed on teamwork, authenticity, adaptability, and a desire to raise the bar.

### **What is it like working at Realtair?**

We are an agile organization through and through. We don't believe in hierarchies, only enablement of information to flow through teams, ensuring you get the help you need when you need it.

You will be part of a high performing agile team, doing what you do best. Teams are given the autonomy to meet the client's objectives, within the bounds of our framework. No two days are the same. Together as a team and as an organization, we always find a way.

### **What awaits you?**

- Competitive compensation package
- Enjoy a work-life balance
- Flexible working arrangement (i.e. work from home)
- Discretionary Performance Bonus
- Promotion Opportunities
- Opportunities for enhanced learning
- Monthly Internet and Electricity Subsidy for WFH
- HMO coverage for employee + dependent
- 20 VL and 10 SL
- "Enrichment Fridays"
- Professional and Personal Enrichment Program
- Mentoring Program
- Weekly Game Day!
- Other Fun-tastic treats and WFH Perks
- COVID Leave
- COVID Vaccination Leave
- Work Whenever Arrangement
- Sign-on Bonus (Php 5,000)\*

### **What will you do?**

The Business Analyst is responsible in gathering, refining, and documenting functional and non-functional requirements and specifications, setting acceptance criteria and business rules based on customer needs analysis, software testing based on the set acceptance criteria, participating and giving inputs during the sprint demos, documenting test results, and continuously coordinating with the product team and the product manager.

### ***Requirements gathering, refining, and documentation***

- Deeply understands user needs and business processes in documenting requirements and specifications for any feature development - making sure that it has the right balance of being technologically feasible and functionally reasonable;

- Closely working with the Tech-operations Team/Product Teams;

### ***Requirements-driven testing***

- Makes sure that all features delivered to the market are quality- and requirements-driven by conducting tests, participating in sprint demos, and documenting results;

### ***Identification of problems, opportunities and business solutions***

- Elicitation of customer pain points and possible areas for process improvement by closely engaging with the Tech-operations team.

Performs other ad hoc activities as necessary and as prescribed by the Immediate Manager or Authorized Representative.

### **What are we looking for?**

- Candidates must possess at least a Bachelor's/College Degree, Computer Science/Information Technology, Engineering (Computer/Telecommunication) or equivalent
- Experience as a Business Analyst for at least 1 year is preferred
- Fresh graduates are welcome to apply
- Must be comfortable with the English language and the ability to communicate well.
- Willing to work following Australian time & holidays.

### **How to Apply**

Bring us your talent, enthusiasm, and help us move to the next level of excellence. If you are someone who enjoys ownership and continuous learning, then we'd love to hear from you! Please submit your updated resume to [recruitment@realtair.com](mailto:recruitment@realtair.com) with email subject: **Realtair, Inc. – BA – First Name and Last Name**.

*\*\*Candidates outside Metro Manila or from provinces are welcome to apply!*

### **COVID-safe precautions**

Our recruitment and onboarding process has been adapted to comply with COVID safe precautions using our online recruitment process and Google Meetings online for video interviews.

Everyone's safety is our top priority. If you get the role, you'll be working remotely with the rest of the team until it is deemed safe to go back on normal business operations within the office premises.